UNITED STATES DISTRICT COURT DISTRICT OF MASSACHUSETTS

JESSICA DUSENBERRY Plaintiff, CIVIL ACTION V. NO. 23-10457-WGY COMMONWEALTH OF MASSACHUSETTS, BRISTOL COUNTY DISTRICT ATTORNEY'S OFFICE; THOMAS M. QUINN, III, KYLE MCPHERSON, JENNIFER ST. LAURENT SOWA, PATRICK BOMBERG, KAREN O'SULLIVAN, STEPHEN NADEAU, JR., CHRISTINE LETSCHE, WILLIAM MCCAULEY, AND CYMONE MARTIN Defendants.

YOUNG, D.J. June 6, 2023

ORDER

All defendants filed a motion to dismiss, Def.'s Mot
Dismiss, ECF No. 6, and the parties have fully briefed the
issue, Pl.'s Opp'n ("Pl.'s Opp'n"), ECF No. 10, Def.'s Mem.
Supp., ECF No. 7, Def.'s Reply, ECF No. 13. This Court held
oral argument on May 17, 2023 and took Dusenberry's First
Amendment claims 6, 7, and 11 involving individual defendants
Thomas M. Quinn, III, Kyle McPherson, Jennifer St. Laurent Sowa,
Patrick Bomberg, Karen O'Sullivan, Christine Letsche, and
William McCauley ("Individual Defendants") under advisement.

Due to inadequate pleading, the other remaining counts were dismissed from the bench.

This Court **DENIES** the motion to dismiss as to claims 6, 7, and 11 because it would be premature to weigh mere allegations to determine whether a First Amendment right was clearly established for the purposes of qualified immunity. <u>See</u>

<u>Pickering</u> v. <u>Bd. of Ed. of Twp. High Sch. Dist. 205, Will Cnty., Illinois, 391 U.S. 563, (1968).</u>

A claim for qualified immunity requires assessing:

(1) whether the facts alleged or shown by the plaintiff make out a violation of a constitutional right; and (2) if so, whether the right was clearly established at the time of the defendant's alleged violation. The second prong, in turn, has two parts:
(a) whether the legal contours of the right in question were sufficiently clear that a reasonable official would have understood that what he was doing violated that right, and (b) whether the particular factual violation in question would have been clear to a reasonable official.

<u>Diaz-Bigio</u> v. <u>Santini</u>, 652 F.3d 45, 50 (2011). (emphasis added) (internal citations omitted). Whether a public employee's speech is entitled to First Amendment protections and thus, "clearly established" for the function of qualified immunity requires this Court to engage in a <u>Pickering</u> analysis that is inappropriate at the 12(b)(6) stage. <u>See generally Connick</u> v.

Myers, 461 U.S. 138 (1983). This Court's decision rests on its inability to perform the <u>Pickering</u> balancing because it requires a fact specific balancing test that is not appropriate at this stage where mere **allegations** are taken as true.

"[A] Rule 12(b)(6) motion is generally not the proper vehicle to perform the balancing required under Pickering v. Board of Educ., 391 U.S. 563 (1968), and Garcetti v. Ceballos, 547 U.S. 410 (2006). See Decotiis v. Whittemore, 635 F.3d 22, 35 n.15 (1st Cir. 2011) ('noting that 'the Pickering balancing test' is 'fact-intensive' and 'does not easily lend itself to dismissal on a Rule 12(b)(6) motion' (citing Jordan v. Carter, 428 F.3d 67, 73 (1st Cir. 2005))); Lyons v. Vaught, 781 F.3d 958, 961 n.1 (8th Cir. 2015) (concluding that the second prong of the Pickering test 'can rarely, if ever, be determined on a Rule 12(b)(6) to dismiss the public employee's complaint'); Burnside v. Kaelin, 773 F.3d 624, 628 (5th Cir. 2014) ('In stating a prima facie case at the motion-todismiss stage of a case, there is a rebuttable presumption that no balancing is required to state a claim.')."

Hayes v. IXP Corp., No. CV 19-12042-WGY, 2020 WL 30424, at *1 (D. Mass. Jan. 2, 2020). At this stage in the litigation, qualified immunity does not shield the individual defendants from suit because the Court cannot determine whether there was violation of a clearly established First Amendment right. Individual Defendants' motion to dismiss, ECF No. 6, is denied as to First Amendment claims 6, 7, and 11.

SO ORDERED.

/s/ William G. Young
WILLIAM G. YOUNG
JUDGE
of the
UNITED STATES1

This is how my predecessor, Peleg Sprague (D. Mass. 1841-1865), would sign official documents. Now that I'm a Senior District Judge I adopt this format in honor of all the judicial colleagues, state and federal, with whom I have had the privilege to serve over the past 45 years.